



**THE LAZARUS PROJECT**  
**RULES AND REGULATIONS**

Revision Date: July, 2008

- **Level 1**
- **Level 2**
- **Level 3**
- **Level 4**

The Lazarus Project is a 12-month live-in discipleship program consisting of 5 levels. A level generally consists of 3 months or 90 days. The 5<sup>th</sup> and final level is a transitional level designed for graduates to participate in on a self-study basis off campus while preserving a 90-day period of connectivity to vital relationships to stay on track.

As with any discipleship program, **DISCIPLINE** is the key factor in forming new positive habits. Because of this tested and proven truth, the following rules and regulations have been formulated to create an environment of success for LP residents.

All residents enter the program at Level 1. Residents will have the opportunity to move forward to greater rewards, responsibilities and opportunities or remain where they are for an extended period of time. A proven fact-of-life is that good choices bring positive consequences and poor choices bring negative consequences. Life is a continual learning experience. This program has been designed to teach the resident that their destiny lies within the choices they make.

***When designing the LP rules and regulations, the LP Leadership Team has made every effort to:***

- ✓ Create the rules **fairly**
- ✓ Communicate the rules **effectively**
- ✓ Hold every resident accountable to the rules **consistently**
- ✓ Enforce the rules without **partiality**
- ✓ Punish offenders of the rules **equally**
- ✓ Review the rules **periodically**
- ✓ Modify rules as **necessary**

***5 Standards of Behavior in the Lazarus Project for all levels:***

1. You've got to have a **GREAT** attitude
2. Follow simple rules
3. Do everything to the best of your ability
4. Always communicate with the person in authority over you
5. Trust in the Lord with all your heart (Proverbs 3:5-6)

# Level 1

## EXPECTED BEHAVIOR

### CATEGORY

1. Rules unique to level 1 residents
2. Lazarus House life
3. Health & Fitness
4. Dress code
5. Daily Worship / Prayer / Chapel times
6. Classroom etiquette
7. Homework
8. Weekday job training assignments
9. LP Learning Resource Center (LP LRC)
10. Other

### 1. RULES UNIQUE TO LEVEL 1 RESIDENTS

- ✓ Minimum of 90 days on this level; no maximum.
- ✓ 21-day mandatory “blackout” period upon entry (no visits, calls, emails, letters, etc.)
- ✓ If all goes well after 21 days, then Level 1 residents may make 1 telephone call every week (15 minute limit). (see call restriction below.)
- ✓ **Telephone calls must be made at the church under supervision of a LP Faculty member or LP Leadership Team member or at the house under the supervision of the House Manager.**
- ✓ Do not ask a House Manager, Crew Chief, Mentor, Pastor, or LP faculty member to use their cell phone at any time (or home phone if you are visiting their home).
- ✓ No television privileges
- ✓ Only approved LP curriculum permitted – no outside reading material allowed
- ✓ No secular movie viewing permitted in level 1 – only LP movies allowed in level 1
- ✓ No CD players, radio, MP3 players
- ✓ Family visitation permitted only on assigned dates
- ✓ Church attendance mandatory—while at church, the resident must remain in view of the House Manager.
- ✓ No private conversations or communications with members of the opposite sex.
- ✓ No computer use except for Level 1 residents who qualify for the Honors Program.
- ✓ New residents are accepted on a “trial basis” for a period of 30 days. Within that time period, residence may be terminated for any reason deemed appropriate by the Program Manager.
- ✓ Visitation once a week.
- ✓ **Level 1 residents are not eligible for “passes”.**
- ✓ Every Level 1 resident will be assigned a “mentor” – a man specially trained and authorized to walk through the LP experience with you. You have special access to your mentor even when on “blackout.”
- ✓ Remember, no passes or privileges apply to any resident not completely current on his homework assignments as outlined in the Level 1 Progress Report.

## **2. LAZARUS HOUSE RULES**

- ✓ 1 visitation per week
- ✓ If there is a death in family or hospitalization, passes will be awarded on case-by-case basis.
- ✓ No video games
- ✓ **ABSOLUTELY NO TALKING TO SINGLE WOMEN**
- ✓ Never wander off away from the campus, Lazarus house, special event location (if we are visiting another ministry) or any job training property without express permission from the person in authority. All violations of this will be strictly dealt with.
- ✓ Do not go in any area where you cannot be seen openly.
- ✓ No level 1 resident may “hang out” at the level 4 house or Hope House (transitional house) without supervision from a house manager, mentor, or LP faculty member. The rules require that you stay on your level floor, house, or area.

## **3. HEALTH AND FITNESS**

All residents are expected to participate in the LP Health and Fitness Program. This program is not optional. The LP will take into consideration your current level of fitness and physical limitations or disabilities (if any), however everyone without exception will participate.

All residents in all levels will be expected to raise financial support for their monthly access fee to the Patterson Community Center. The fee is generally \$25 per month. Keeping your membership current is your responsibility. Being late on payments reflects badly on you and the program. See to it that your membership never lapses. All residents will report to the facility at 6am each weekday. Attendance will be taken by the LP Supervisor assigned and daily attendance will be turned in to the Program Manager for review.

Level 1 residents may not use the weight room, that is an earned privilege. The level 1 physical fitness experience has already been determined for each resident and will be thoroughly explained to you. Awards may be earned in this level. Body composition measurements will be taken upon entry into the program and at each level. You will be responsible to maintain a fitness journal throughout your tenure with the LP.

## **4. DRESS CODE**

- ✓ For church services: nice slacks (no jeans), dress shirt (tie not necessary), socks, no tennis shoes or open toed sandals.
- ✓ No shirts with offensive messages or symbols.
- ✓ No cutting off of sleeves to wear during job training work details.
- ✓ Must keep shirt on during work details.
- ✓ Cannot wear shorts to church services.
- ✓ If involved in ministry (like ushering, etc.) must wear tie with dress shirt.

<b>5. DAILY WORSHIP / PRAYER / CHAPEL TIMES</b>
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Each weekday all levels participate in a worship, prayer, and chapel service. The schedule is as follows:

**Worship & prayer – 8-8:30am**

**Chapel – 8:30-9:15am**

This special time is provided to benefit you. It is not a time to sleep, visit with other residents or leaders, read a book or even do your daily Bible reading. It is a special time built into your schedule to encounter God on a daily basis. Your success in life after the program will largely depend on your ability to maintain the daily habit you will learn in these times of dedicated worship / prayer / and exposure to anointed speakers of truth.

***Scriptural expressions of worship include:***

- ✓ Declaring of thanks to God (Hebrews 13:15)
- ✓ Clapping hands and shouting (Psalms 47:1)
- ✓ Musical instruments and dancing (Psalm 150:4)
- ✓ Singing praise songs (Psalm 9:11)
- ✓ Singing psalms (Bible verses), hymns, and spiritual songs (Ephesians 5:19-20)
- ✓ Making a joyful noise (Psalm 98:4)
- ✓ Lifting our hands (Psalms 134:2)
- ✓ Practicing stillness before the Lord (being reverently quiet) (Psalm 4:3-5;46:10)
- ✓ Being loud before God (Psalm 33:3; 95:16)
- ✓ Praying in tongues (Ephesians 5:18)

The first place Satan will attack you is during worship because he was the worship leader in heaven. He will also attack you when you pray (both when you speak and as you listen to God's voice). If you find yourself growing critical of the order of service that the worship/prayer/chapel speakers are leading you in, you have set yourself up as a target for increased spiritual warfare.

Music during worship is extremely biblical and appropriate. When you sing along with the songs provided by your leaders, you enter into a stream of worship that is pleasing to the Lord.

***Behavior that will not be tolerated during this special time is...***

- ✓ Leaving the room to get coffee or a drink
- ✓ Going to the bathroom
- ✓ Using a cell phone
- ✓ Sleeping
- ✓ Any mocking or making fun of others as they worship
- ✓ Critical gestures or attitude towards any leader
- ✓ Watching others instead of participating
- ✓ Any other rude, discourteous, or irreverent behavior to people or to the Lord
- ✓ Do not lay hands on any other resident without permission or direction from an authorized

leader. The laying on of hands is a scriptural means of transferring things from one person to another (such as anointing, authority, commissioning, spiritual gifts, etc.) The same can be true in a negative way if there is something in a person's life that is not right or demonic, it can flow as well if precautions are not taken biblically.

- ✓ You are not free to attend other church services while you are in the program without the express advance permission of the Spiritual Development Pastor.

## **6. CLASSROOM ETIQUETTE**

- ✓ No food in class.
- ✓ No chewing gum in classes.
- ✓ No leaving class without teacher's permission.
- ✓ Must show up to class on time or you will be cited and consequented.
- ✓ Must arrive to class with all required materials and any assignments completed.
- ✓ Must be prepared to participate in the class and make a positive contribution.
- ✓ Must be respectful to thee teacher at all times.
- ✓ Must treat fellow students respectfully.
- ✓ Bring your 3-ring binder to each class.
- ✓ Make sure room is tidy and neat before you leave (even if you didn't make the mess.)
- ✓ Must sit upright in chair in class – no reclining or laying head down on tables.
- ✓ Lights must be on in classrooms (unless teacher specifies otherwise).
- ✓ Treat audio/video equipment with respect (do not remove any remote, etc.) from room.

## **7. HOMEWORK**

- ✓ Must keep up to date with all daily homework assignments.
- ✓ It is your responsibility to ask questions if you do not understand any assignment.
- ✓ Any passes or privileges will be canceled or postponed until your homework is checked and certified caught up.
- ✓ It is your responsibility to keep up daily with your Progress Report.
- ✓ All residents are encouraged to enter the Honors Program for each level.
- ✓ Access to the LP LRC is by merit and permission only in Level 1.
- ✓ Must journal about your daily One-Year Bible reading in your 3-ring binder every day.
- ✓ Must complete all required reading / listening assignments + homework on the Progress Report in order to qualify for promotion to Level 2.

## **8. WEEKDAY JOB TRAINING ASSIGNMENTS**

- ✓ Every resident is expected to perform daily job training assignments as given by the Program Manager.
- ✓ Your behavior on the job is expected to be above reproach.
- ✓ Your Crew Chief is your direct authority on job training locations – do not attempt to go over his head with a complaint – 99% of the time you will be reprimanded for this.
- ✓ You may not leave the job site without the Crew Chief's permission.
- ✓ The Crew Chief will give you assignments on the job site and you will perform duties up to his level of expectation.

## **9. LP LEARNING RESOURCE CENTER (LP LRC)**

- ✓ Level 1 residents may not use the LP LRC unless they have completed the entire front page of their Progress Report and are enrolled in the Honors Program.
- ✓ Once enrolled, Level 1 residents may not send or receive email.

- ✓ No personal email addresses are allowed at this level!
- ✓ No blogs (like myspace.com) are permitted in the program.
- ✓ Level 1 access is limited to web sites approved by the Spiritual Development Pastor.
- ✓ Other resources may be enjoyed by Level 1 Honors residents on a case-by-case basis with permission obtained from the Spiritual Development Pastor.
- ✓ The LP LRC is locked each evening at 5:30pm and level 1 use is restricted to daytime use only.

<b>10. OTHER</b>
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**HOW DO I MOVE TO LEVEL 2?**

No resident will be promoted to the next level simply because a certain amount of time has elapsed at the current level. Every resident at each level must earn the right to promote and will be evaluated by various means to determine whether or not they have succeeded at the current level.

***Prerequisites for advancing to Level 2***

- ✓ Successfully completed all Level 1 assignments as detailed on Progress Report
- ✓ Complete an Application for Promotion form (in 3-ring binder)
- ✓ The LP Faculty and Staff agree that your progress merits promotion.
- ✓ You have participated in the President's Physical Fitness Challenge
- ✓ Demonstrated appropriate behavior on job training assignments
- ✓ Successful adherence to all regulations in previous 90 days

# Level 2

## EXPECTED BEHAVIOR

### CATEGORY

1. Rules unique to level 2 residents
2. Lazarus House life
3. Health & Fitness
4. Dress code
5. Daily Worship / Prayer / Chapel times
6. Classroom etiquette
7. Homework
8. Weekday job training assignments
9. LP Learning Resource Center (LP LRC)
10. Other

### 1. RULES UNIQUE TO LEVEL 2 RESIDENTS

- ✓ Minimum of 90 days on this level; no maximum.
- ✓ Must be accompanied by a staff member or upper level resident any time outside the Lazarus House.
  - ✓ No private conversations or communication (letters, emails, online chats, phone, etc.) with members of the opposite sex.
    - ✓ Absolutely no relationships with the opposite sex beyond casual acquaintances.
    - ✓ No financial rewards received or spent.
    - ✓ You may not carry money.
    - ✓ Level 2 residents must pass an evaluation and testing to proceed to the Level 3.
    - ✓ 1 visitation per week
    - ✓ 3 phone calls per week (*see below*)
    - ✓ **Telephone calls must be made at the church under supervision of a LP Faculty member or LP Leadership Team member or at the house under the supervision of the House Manager.**
      - ✓ Do not ask a House Manager, Crew Chief, Mentor, pastor, or LP faculty member to use their cell phone at any time (or home phone if you are visiting their home).
      - ✓ If there is a death in family or hospitalization, passes will be awarded on case-by-case basis.
      - ✓ ABSOLUTELY NO TALKING TO SINGLE WOMEN
      - ✓ Two 4-hour passes and one 8-hour pass **if level 2 record is spotless.**
      - ✓ If married, one **possible** overnight pass after the 6-week have been successfully completed in level 2.
- ✓ Remember, no passes or privileges apply to any resident not completely current on his homework assignments as outlined in the Level 2 Progress Report.

## **2. LAZARUS HOUSE RULES**

- ✓ No video games
- ✓ Never wander off away from the campus, Lazarus house, special event location (if we are visiting another ministry) or any job training property without express permission from the person in authority. All violations of this will be strictly dealt with.
- ✓ Do not go in any area where you cannot be seen openly.
- ✓ No level 2 resident may “hang out” at the level 4 house or Hope House (transitional house) without supervision from a house manager, mentor, or LP faculty member. The rules require that you stay on your level floor, house, or area.
- ✓ All movies must be pre-approved through the Spiritual Development Pastor only per the Movie Policy. Movies are only eligible to be approved in advance Monday-Friday during normal business hours.
- ✓ Family members may not bring movies for you to watch during visitations.
- ✓ Movies may be enjoyed only by residents caught up on their homework. Violations to this rule will be punished when (not if) caught.
- ✓ All movies must use the TV Guardian in Level 2.

## **3. HEALTH AND FITNESS**

All residents are expected to participate in the LP Health and Fitness Program. This program is not optional. The LP will take into consideration your current level of fitness and physical limitations or disabilities (if any), however everyone without exception will participate.

All residents in all levels will be expected to raise financial support for their monthly access fee to the Patterson Community Center. The fee is generally \$25 per month. Keeping your membership current is your responsibility. Being late on payments reflects badly on you and the program. See to it that your membership never lapses. All residents will report to the facility at 6am each weekday. Attendance will be taken by the LP Supervisor assigned and daily attendance will be turned in to the Program Manager for review.

***Level 2 residents may begin to use the wellness center at Patterson Community Center only if the following conditions have been met:***

- ✓ You have satisfactorily completed the Level 1 fitness program.
- ✓ You have been a participant in the President’s Physical Fitness test.
- ✓ You have submitted a written plan for a cardio and weight training program to the Spiritual Development Pastor.
- ✓ You have health & fitness goals in writing to submit along with your workout plan.
- ✓ You have a workout journal.
- ✓ You have one required orientation with the fitness coach at Patterson Center (no exceptions!)
- ✓ You have had your body composition benchmark measurements documented upon entering this level.

## **4. DRESS CODE**

- ✓ For church services: nice slacks (no jeans), dress shirt (tie not necessary), socks, no tennis shoes or open toed sandals.
- ✓ No shirts with offensive messages or symbols.

- ✓ No cutting off of sleeves to wear during job training work details.
- ✓ Must keep shirt on during work details.
- ✓ Cannot wear shorts to church services.
- ✓ If involved in ministry (like ushering, etc.) must wear tie with dress shirt.

## **5. DAILY WORSHIP / PRAYER / CHAPEL TIMES**

Each weekday all levels participate in a worship, prayer, and chapel service. The schedule is as follows:

**Worship & prayer – 8-8:30am**

**Chapel – 8:30-9:15am**

This special time is provided to benefit you. It is not a time to sleep, visit with other residents or leaders, read a book or even do your daily Bible reading. It is a special time built into your schedule to encounter God on a daily basis. Your success in life after the program will largely depend on your ability to maintain the daily habit you will learn in these times of dedicated worship / prayer / and exposure to anointed speakers of truth.

### ***Scriptural expressions of worship include:***

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- ✓ Lifting our hands (Psalms 134:2)
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### ***Behavior that will not be tolerated during this special time is...***

- ✓ Leaving the room to get coffee or a drink
- ✓ Going to the bathroom
- ✓ Using a cell phone
- ✓ Sleeping
- ✓ Any mocking or making fun of others as they worship
- ✓ Critical gestures or attitude towards any leader
- ✓ Watching others instead of participating

- ✓ Any other rude, discourteous, or irreverent behavior to people or to the Lord
- ✓ Do not lay hands on any other resident without permission or direction from an authorized leader.

The laying on of hands is a scriptural means of transferring things from one person to another (such as anointing, authority, commissioning, spiritual gifts, etc.) The same can be true in a negative way if there is something in a person's life that is not right or demonic, it can flow as well if precautions are not taken biblically.

You are not free to attend other church services while you are in the program without the express advance permission of the Spiritual Development Pastor.

## **6. CLASSROOM ETIQUETTE**

- ✓ No food in class.
- ✓ No chewing gum in classes.
- ✓ No leaving class without teacher's permission.
- ✓ Must show up to class on time or you will be cited and consequented.
- ✓ Must arrive to class with all required materials and any assignments completed.
- ✓ Must be prepared to participate in the class and make a positive contribution.
- ✓ Must be respectful to thee teacher at all times.
- ✓ Must treat fellow students respectfully.
- ✓ Bring your 3-ring binder to each class.
- ✓ Make sure room is tidy and neat before you leave (even if you didn't make the mess.)
- ✓ Must sit upright in chair in class – no reclining or laying head down on tables.
- ✓ Lights must be on in classrooms (unless teacher specifies otherwise).
- ✓ Treat audio/video equipment with respect (do not remove any remote, etc.) from room.

## **7. HOMEWORK**

- ✓ Must keep up to date with all daily homework assignments.
- ✓ It is your responsibility to ask questions if you do not understand any assignment.
- ✓ Any passes or privileges will be canceled or postponed until your homework is checked and certified caught up.
- ✓ It is your responsibility to keep up daily with your Progress Report.
- ✓ All residents are encouraged to enter the Honors Program for each level.
- ✓ Access to the LP LRC is by merit and permission only in Level 2.
- ✓ Must journal about your daily One-Year Bible reading in your 3-ring binder every day.
- ✓ Must complete all required reading / listening assignments + homework on the Progress Report in order to qualify for promotion to Level 3.

## **8. WEEKDAY JOB TRAINING ASSIGNMENTS**

- ✓ Every resident is expected to perform daily job training assignments as given by the Program Manager.
- ✓ Your behavior on the job is expected to be above reproach.
- ✓ Your Crew Chief is your direct authority on job training locations – do not attempt to go over his head with a complaint – 99% of the time you will be reprimanded for this.
- ✓ You may not leave the job site without the Crew Chief's permission.
- ✓ The Crew Chief will give you assignments on the job site and you will perform duties up to his level of expectation.

### **9. LP LEARNING RESOURCE CENTER (LP LRC)**

- ✓ Level 2 residents may not use the LP LRC unless they have completed the entire front page of their Progress Report and are enrolled in the Honors Program.
- ✓ Once enrolled, Level 2 residents may not send or receive email.
- ✓ No personal email addresses are allowed at this level!
- ✓ No blogs (like myspace.com) are permitted in the program.
- ✓ Level 2 access is limited to web sites approved by the Spiritual Development Pastor.
- ✓ Other resources may be enjoyed by Level 2 Honors residents on a case-by-case basis with permission obtained from the Spiritual Development Pastor.
- ✓ The LP LRC is locked each evening at 5:30pm and level 2 use is restricted to daytime use only.

### **10. OTHER**

#### **HOW DO I MOVE TO LEVEL 3?**

Your hard work and dedication to develop good habits will be rewarded with advancement based on performance and attitude.

#### ***Prerequisites for advancing to Level 3***

No resident will be promoted to the next level simply because a certain amount of time has elapsed at the current level. Every resident at each level must earn the right to promote and will be evaluated by various means to determine whether or not they have succeeded at the current level.

#### ***Prerequisites for advancing to Level 3:***

- ✓ Successfully complete all Level 2 assignments as detailed on Progress Report
- ✓ Complete an Application for Promotion form (in 3-ring binder)
- ✓ The LP Faculty and Staff agree that your progress merits promotion.
- ✓ You have participated in the President's Physical Fitness Challenge
- ✓ Demonstrated appropriate behavior on job training assignments
- ✓ Successful adherence to all regulations in previous 90 days
- ✓ Resident will be making satisfactory progress in the pursuit of personal and spiritual goals.
- ✓ Demonstrated faithfulness in attendance to classes, church services, physical fitness activities, group projects, etc.

# Level 3

## EXPECTATIONS OF A LEVEL 3 LP RESIDENT

### **Attitude**

Teachable, humble, “wet cement,” upbeat, positive

### **Authority**

Obedient, submissive, non-confrontational, squelches controversy rather than increases it

### **Body Maintenance**

Exercises each weekday at Patterson, eats correctly (not a glutton), clean, personal hygiene, flesh doesn't control him, earns all awards offered, and participates in sports challenges

### **Homework Studies**

Completed, on time, above reproach, exceed expectations, Honors Student, completes all assignments and reporting

### **Praise/Worship & Prayer Time**

Growing, participates, implements outside of morning prayer time, uses iPod to your advantage, has devotional time on your own mornings, evenings or both, hearing God's voice and responding obediently

### **Bible reading**

Daily, faithful, feeding on the Word, getting revelation of God's Word, applying to your life, journaling thoughts about God

### **Chapel**

Responsive, learning, has a thought to share or comment to add, congenial to speakers

### **Classes**

Involved, engaged, open, a pleasure to teach, receptive, trusting that God has something in that class for you

### **Work ethic**

100%, sets the pace, accepts responsibility, emerging as leader, always does more than told to do with a great attitude, polices self, and encourages others

### **Lazarus House life**

Neat, orderly, clean, decent to live with, servant heart, patient, obedient to rules, cooperative to House Manager

### **Speech**

Not a gossip, complainer or nit-picky; speaks the truth in love, avoids harsh tone or raising voice in anger, not accusatory, controls tongue by submitting heart to God

### **Growth**

Growing, maturing, making measurable, visible progress in key areas such as spiritually, emotionally, academically, physically, relationally

### **Leadership**

Being bold, courageous, setting the pace for right behavior, speaking inspirationally, resisting negative peer pressure rather creating positive peer pressure in a pursuit of excellence

**Biblical manhood**

Rejecting passivity, accepting responsibility, leading courageously, looking for a greater reward

**Conflict resolution**

Dealing with interpersonal conflict biblically, resisting course joking or foolish arguments, not letting conflict fester but resolving quickly, developing a servant leader attitude, reporting unresolved conflict to program leadership

**Communication skills**

Speaking up and out for what's right, cultivating good listening skills, able to articulate feelings both verbally and in writing

**Relationships**

Rebuilding bridges to damaged family relationships, practicing love in the laboratory of living in a group home situation, making friends, being a true friend (not enabling others), being a good mentee, becoming an encourager, being faithful and loyal, submitting to leadership joyfully

**Media choices**

Forming your own high standard of media choices that will outlast the program, not violating rules, listening to appropriate music, watching appropriate television programming, watching DVD's that entertain not titillate, refusing to lower the bar of holiness in this arena

**Sexual purity**

Bouncing your eyes, guarding your heart, setting up personal boundaries, taking lustful thoughts captive, not even a hint of sexual impurity, regarding all older women as mothers and younger women as sisters, with absolute purity

**CATEGORY**

1. *Rules unique to level 3 residents*
2. *Lazarus House life*
3. *Health & Fitness*
4. *Dress code*
5. *Daily Worship / Prayer / Chapel times*
6. *Classroom etiquette*
7. *Homework*
8. *Weekday job training assignments*
9. *LP Learning Resource Center (LP LRC)*
10. *Other*

## 1. RULES UNIQUE TO LEVEL 3 RESIDENTS

- ✓ 7 phone calls a week.
- ✓ Telephone calls must be made at the church under supervision of a LP Faculty member or LP Leadership Team member or at the house under the supervision of the House Manager.
- ✓ Do not ask a House Manager, Crew Chief, Mentor, pastor, or LP faculty member to use their cell phone at any time (or home phone if you are visiting their home).
- ✓ Visitation permitted weekly
- ✓ Three 8-hour passes **possible** with **spotless** record.
- ✓ A Lunch/Dinner pass shall be submitted by Wednesday 12:00 PM (noon).
- ✓ Level 3 residents must pass an evaluation and testing to proceed to the Level 4.
- ✓ Telephone calls must be made at the church under supervision of a LP Faculty member or LP Leadership Team member
- ✓ No CD players, radio, MP3 players
- ✓ Church attendance mandatory—while at church, the resident must remain in view of the House Manager.
- ✓ No private conversations or communications (such as letters or email) with members of the opposite sex. The only exceptions are those pre-approved by the Program Manager.

## 2. LAZARUS HOUSE RULES

- ✓ 1 visitation per week
- ✓ If there is a death in family or hospitalization, passes will be awarded on case-by-case basis.
- ✓ No video games
- ✓ ABSOLUTELY NO TALKING TO SINGLE WOMEN
- ✓ Never wander off away from the campus, Lazarus house, special event location (if we are visiting another ministry) or any job training property without express permission from the person in authority. All violations of this will be strictly dealt with.
- ✓ Do not go in any area where you cannot be seen openly.
- ✓ No level 3 resident may “hang out” at the level 4 house or Hope House (transitional house) without supervision from a house manager, mentor, or LP faculty member. The rules require that you stay on your level floor, house, or area.
- ✓ All movies must be pre-approved through the Spiritual Development Pastor only per the Movie Policy. Movies are only eligible to be approved in advance Monday-Friday during normal business hours.
- ✓ Family members may not bring movies for you to watch during visitations.
- ✓ Movies may be enjoyed only by residents caught up on their homework. Violations to this rule will be punished when (not if) caught.
- ✓ All movies must use the TV Guardian in Level 3.

## 3. HEALTH AND FITNESS

All residents are expected to participate in the LP Health and Fitness Program. This program is not optional. The LP will take into consideration your current level of fitness and physical limitations or disabilities (if any), however everyone without exception will participate.

All residents in all levels will be expected to raise financial support for their monthly access fee to the Patterson Community Center. The fee is generally \$25 per month. Keeping your membership

current is your responsibility. Being late on payments reflects badly on you and the program. See to it that your membership never lapses. All residents will report to the facility at 6am each weekday. Attendance will be taken by the LP Supervisor assigned and daily attendance will be turned in to the Program Manager for review.

Level 3 residents may use the weight room as an earned privilege. That privilege will be jeopardized if your homework is not current.

Level 3 residents will be expected to participate in the President's Physical Fitness Challenge sponsored by the Lazarus Project. You may perform your own workouts but you must provide proof of your cardio and resistance workouts to the Program Manager via your workout journal.

Body composition measurements will be taken again at this level

#### **4. DRESS CODE**

- ✓ For church services: nice slacks (no jeans), dress shirt (tie not necessary), socks, no tennis shoes or open toed sandals.
- ✓ No shirts with offensive messages or symbols.
- ✓ No cutting off of sleeves to wear during job training work details.
- ✓ Must keep shirt on during work details.
- ✓ Cannot wear shorts to church services.
- ✓ If involved in ministry (like ushering, etc.) must wear tie with dress shirt.

#### **5. DAILY WORSHIP / PRAYER / CHAPEL TIMES**

Each weekday all levels participate in a worship, prayer, and chapel service. The schedule is as follows:

**Worship & prayer – 8-8:30am**

**Chapel – 8:30-9:15am**

This special time is provided to benefit you. It is not a time to sleep, visit with other residents or leaders, read a book or even do your daily Bible reading. It is a special time built into your schedule to encounter God on a daily basis. Your success in life after the program will largely depend on your ability to maintain the daily habit you will learn in these times of dedicated worship / prayer / and exposure to anointed speakers of truth.

***Scriptural expressions of worship include:***

- ✓ Declaring of thanks to God (Hebrews 13:15)
- ✓ Clapping hands and shouting (Psalms 47:1)
- ✓ Musical instruments and dancing (Psalm 150:4)
- ✓ Singing praise songs (Psalm 9:11)
- ✓ Singing psalms (Bible verses), hymns, and spiritual songs (Ephesians 5:19-20)
- ✓ Making a joyful noise (Psalm 98:4)
- ✓ Lifting our hands (Psalms 134:2)

- ✓ Practicing stillness before the Lord (being reverently quiet) (Psalm 4:3-5;46:10)
- ✓ Being loud before God (Psalm 33:3; 95:16)
- ✓ Praying in tongues (Ephesians 5:18)

The first place Satan will attack you is during worship because he was the worship leader in heaven. He will also attack you when you pray (both when you speak and as you listen to God's voice). If you find yourself growing critical of the order of service that the worship/prayer/chapel speakers are leading you in, you have set yourself up as a target for increased spiritual warfare.

Music during worship is extremely biblical and appropriate. When you sing along with the songs provided by your leaders, you enter into a stream of worship that is pleasing to the Lord.

***Behavior that will not be tolerated during this special time is...***

- ✓ Leaving the room to get coffee or a drink
- ✓ Going to the bathroom
- ✓ Using a cell phone
- ✓ Sleeping
- ✓ Any mocking or making fun of others as they worship
- ✓ Critical gestures or attitude towards any leader
- ✓ Watching others instead of participating
- ✓ Any other rude, discourteous, or irreverent behavior to people or to the Lord
- ✓ Do not lay hands on any other resident without permission or direction from an authorized leader.

The laying on of hands is a scriptural means of transferring things from one person to another (such as anointing, authority, commissioning, spiritual gifts, etc.) The same can be true in a negative way if there is something in a person's life that is not right or demonic, it can flow as well if precautions are not taken biblically.

You are not free to attend other church services while you are in the program without the express advance permission of the Spiritual Development Pastor.

<b>6. CLASSROOM ETIQUETTE</b>
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- ✓ No food in class.
- ✓ No chewing gum in classes.
- ✓ No leaving class without teacher's permission.
- ✓ Must show up to class on time or you will be cited and consequented.
- ✓ Must arrive to class with all required materials and any assignments completed.
- ✓ Must be prepared to participate in the class and make a positive contribution.
- ✓ Must be respectful to thee teacher at all times.
- ✓ Must treat fellow students respectfully.
- ✓ Bring your 3-ring binder to each class.
- ✓ Make sure room is tidy and neat before you leave (even if you didn't make the mess.)
- ✓ Must sit upright in chair in class – no reclining or laying head down on tables.
- ✓ Lights must be on in classrooms (unless teacher specifies otherwise).
- ✓ Treat audio/video equipment with respect (do not remove any remote, etc.) from room.

## 7. HOMEWORK

- ✓ Must keep up to date with all daily homework assignments.
- ✓ It is your responsibility to ask questions if you do not understand any assignment.
- ✓ Any passes or privileges will be canceled or postponed until your homework is checked and certified caught up.
- ✓ It is your responsibility to keep up daily with your Progress Report.
- ✓ All residents are encouraged to enter the Honors Program for each level.
- ✓ Access to the LP LRC is by merit and permission only in Level 3.
- ✓ Must journal about your daily One-Year Bible reading in your 3-ring binder every day.
- ✓ Must complete all required reading homework on the **Progress Report in order to qualify for promotion to Level 4.**

## 8. WEEKDAY JOB TRAINING ASSIGNMENTS

- ✓ Every resident is expected to perform daily job training assignments as given by the Program Manager.
- ✓ Your behavior on the job is expected to be above reproach.
- ✓ Your Crew Chief is your direct authority on job training locations – do not attempt to go over his head with a complaint – 99% of the time you will be reprimanded for this.
- ✓ You may not leave the job site without the Crew Chief's permission.
- ✓ The Crew Chief will give you assignments on the job site and you will perform duties up to his level of expectation.

## 9. LP LEARNING RESOURCE CENTER (LP LRC)

- ✓ No blogs (like myspace.com) are permitted in the program.
- ✓ Level 3 residents may not have a personal email address.
- ✓ Level 3 residents will be assigned a Lazarus Project email address using the church's domain (for example, [johnsmith@thecarpentershouse.net](mailto:johnsmith@thecarpentershouse.net)) This email address will have a church-assigned password that may not be changed by you. This email account will be checked by a supervisory group in charge of regulating all your email traffic at this level.
- ✓ Level 3 residents will have access to computer training courses and other online resources required or optional at this level.
- ✓ Other online resources may be enjoyed by Level 3 Honors residents on a case-b
- ✓ The LP LRC is locked each evening at 5:30pm and level 3 use is restricted to daytime use only.

## 10. OTHER

### HOW DO I MOVE TO LEVEL 4?

No resident will be promoted to the next level simply because a certain amount of time has elapsed at the current level. Every resident at each level must earn the right to promote and will be evaluated by various means to determine whether or not they have succeeded at the current level.

### **Prerequisites for advancing to Level 4**

- ✓ Successfully complete all Level 3 assignments as detailed on Progress Report
- ✓ Complete an Application for Promotion form (in 3-ring binder)
- ✓ The LP Faculty and Staff agree that your progress merits promotion.
- ✓ You have participated in the President's Physical Fitness Challenge
- ✓ Demonstrated appropriate behavior on job training assignments
- ✓ Successful adherence to all regulations in previous 90 days
- ✓ When the resident has accepted Christ and his personal Lord and Savior, the resident must be able to orally present his testimony in front of peers.
  - ✓ Resident must be able to orally testify to the benefits of a sober, drug-free and disciplined lifestyle.
  - ✓ Resident will have a written copy of his testimony.
  - ✓ Resident will be making satisfactory progress in his classes.
  - ✓ Resident will provide a written essay explaining the role and positive/negative aspects of media (television, movies, Internet, books, etc.) as it relates to the resident. (These points must be covered: What effect does the media have on the resident in the areas of TV, movies, video games, music, books, and Internet?)
    - ✓ Demonstrated faithfulness in attendance to classes, church services, physical fitness activities, group projects, etc.

### **Residents will submit a written essay explaining:**

- ✓ Appropriate behavior for overnight visits home.
- ✓ Your plan to avoid temptations and friends that may have a negative influence.
- ✓ What problems may arise and how will you deal with them?
- ✓ Resident will be faithful to PARTICIPATE in church services, Bible studies, outreaches, physical fitness activities, recreational activities and other group functions.
  - ✓ Resident will have assisted staff in a tangible way in mentoring and leading others in the Program. This could mean that he has mentored another Lazarus Project resident, has demonstrated the ability to consistently encourage others, has helped others study, stepped up to help organize and administrate events or activities, and so on
    - ✓ Successful adherence to all regulations in previous 90 days
    - ✓ Resident must orally explain the importance of ACCOUNTABILITY and INTEGRITY.
    - ✓ Resident must have completed a satisfactory overnight visit (if possible). On the overnight stay, the resident must provide an contact to (1) reach you in case of emergency and (2) verify your adherence to pass conditions.

### **ONE MORE WORD ABOUT LEVEL 4...**

At this last "live-in resident" phase, level 4, you will be assisted in gradually transitioning back into mainstream society over the last trimester of your residence at the Lazarus House. Greater freedoms will be afforded to you provided that your performance and attitude continue to show accelerated growth.

# Level 4

## EXPECTATIONS OF A LEVEL 4 LP RESIDENT

### **Attitude**

Teachable, humble, “wet cement,” upbeat, positive

### **Authority**

Obedient, submissive, non-confrontational, squelches controversy rather than increases it

### **Body Maintenance**

Exercises each weekday at Patterson, eats correctly (not a glutton), clean, personal hygiene, flesh doesn't control him, earns all awards offered, and participates in sports challenges

### **Homework Studies**

Completed, on time, above reproach, exceed expectations, Honors Student, completes all listening assignments and reporting

### **Praise/Worship & Prayer Time**

Growing, participates, implements outside of morning prayer time, uses iPod to your advantage, has devotional time on your own mornings, evenings or both, hearing God's voice and responding obediently

### **Bible reading**

Daily, faithful, feeding on the Word, getting revelation of God's Word, applying to your life, journaling thoughts about God

### **Chapel**

Responsive, learning, has a thought to share or comment to add, congenial to speakers

### **Classes**

Involved, engaged, open, a pleasure to teach, receptive, trusting that God has something in that class for you

### **Work ethic**

100%, sets the pace, accepts responsibility, emerging as leader, always does more than told to do with a great attitude, polices self, and encourages others

### **Lazarus House life**

Neat, orderly, clean, decent to live with, servant heart, patient, obedient to rules, cooperative to House Manager

### **Speech**

Not a gossip, complainer or nit-picky; speaks the truth in love, avoids harsh tone or raising voice in anger, not accusatory, controls tongue by submitting heart to God

### **Growth**

Growing, maturing, making measurable, visible progress in key areas such as spiritually, emotionally, academically, physically, relationally

**Leadership**

Being bold, courageous, setting the pace for right behavior, speaking inspirationally, resisting negative peer pressure rather creating positive peer pressure in a pursuit of excellence

**Biblical manhood**

Rejecting passivity, accepting responsibility, leading courageously, looking for a greater reward

**Conflict resolution**

Dealing with interpersonal conflict biblically, resisting course joking or foolish arguments, not letting conflict fester but resolving quickly, developing a servant leader attitude, reporting unresolved conflict to program leadership

**Communication skills**

Speaking up and out for what's right, cultivating good listening skills, able to articulate feelings both verbally and in writing

**Relationships**

Rebuilding bridges to damaged family relationships, practicing love in the laboratory of living in a group home situation, making friends, being a true friend (not enabling others), being a good mentee, becoming an encourager, being faithful and loyal, submitting to leadership joyfully

**Media choices**

Forming your own high standard of media choices that will outlast the program, not violating rules, listening to appropriate music, watching appropriate television programming, watching DVD's that entertain not titillate, refusing to lower the bar of holiness in this arena

**Sexual purity**

Bouncing your eyes, guarding your heart, setting up personal boundaries, taking lustful thoughts captive, not even a hint of sexual impurity, regarding all older women as mothers and younger women as sisters, with absolute purity

**CATEGORY**

1. *Rules unique to level 4 residents*
2. *Lazarus House life*
3. *Health & Fitness*
4. *Dress code*
5. *Daily Worship / Prayer / Chapel times*
6. *Classroom etiquette*
7. *Homework*
8. *Weekday job training assignments*
9. *LP Learning Resource Center (LP LRC)*
10. *Other*

## 1. RULES UNIQUE TO LEVEL 4 RESIDENTS

- ✓ 12 phone calls per week
- ✓ Supervision no longer required when using the phone
- ✓ You may have access to Patterson Community Center at other times besides weekdays at 6am
- ✓ You may have access to the LRC
- ✓ (online classes, etc.) if homework is totally caught up
- ✓ House Manager authorized to grant last minute permissions - if cleared
- ✓ You may carry money (see the Program Manager for details)
- ✓ You may pursue job employment or school enrollment as long as it does not interfere with you completing the program or missing classes. Each class counts!
  - ✓ You may obtain permission to attend job fairs, career centers, work on your resume, job interviews, etc. - by permission only.
  - ✓ When filling out online applications, you must do so from the LP LRC – you may not do this off-site.
  - ✓ You may not accept a job without permission from the Program Manager and even then it must not interfere with you attending your classes or completing the program.
  - ✓ President's Physical Fitness Challenge – now optional
  - ✓ **If your level 4 record is spotless, you may be eligible for weekend passes with a maximum of three (3).**
  - ✓ No CD players, radio, MP3 players
  - ✓ Church and cell attendance are still mandatory—while at church, the resident must remain in view of the House Manager.
  - ✓ No private conversations or communications with members of the opposite sex

## 2. LAZARUS HOUSE RULES

- ✓ 2 visitations per week
- ✓ If there is a death in family or hospitalization, passes will be awarded on case-by-case basis.
- ✓ Video games permitted at level 4 (if homework is current).
- ✓ No private conversations or communications (such as letters or email) with members of the opposite sex. The only exceptions are those pre-approved by the Program Manager.
  - ✓ If you have driving privileges, this does not give you the freedom to take a vehicle out for any reason. All errands that involve driving must be pre-approved through the House Manager or proper authority.
  - ✓ All movies must be pre-approved through the Spiritual Development Pastor only per the Movie Policy. Movies are only eligible to be approved in advance Monday-Friday during normal business hours.
  - ✓ Family members may not bring movies for you to watch during visitations.
  - ✓ Movies may be enjoyed only by residents caught up on their homework. Violations to this rule will be punished when (not if) caught.
  - ✓ All movies must use the TV Guardian in Level 4.

## **1. HEALTH AND FITNESS**

Level 4 residents are expected to set the “gold standard” for involvement in a healthy lifestyle. This level is not the time to “cruise” and slack off. There are 3 levels of men looking at you and watching you. At this point you need to set the pace for how it should be done and become a good role model for those following in your footsteps. This is not only a program principle, this is a kingdom of God principle for which the Lord will hold you accountable for those you influence – positive or negative.

You are encouraged to continue your participation in a healthy lifestyle that includes proper diet and exercise after you graduate. This will help you resist falling back into sin and relapsing into abusing your body in a variety of creative ways.

You may be called upon to supervise the Patterson Community Center experience at this level. If that is the case, you will be the person responsible to take attendance, know the whereabouts of the residents under your charge, and report behavior that is suspicious, lazy, or deviant to the Program Manager.

At the end of this level, we will do an exit body composition benchmark test on you to see how you have physically progressed in your year of training and preparation.

If you want to be successful in your future, your plans will include maintaining a healthy lifestyle which is best achieved through proper diet and daily exercise.

## **2. DRESS CODE**

- ✓ For church services: nice slacks (no jeans), dress shirt (tie not necessary), socks, no tennis shoes or open toed sandals.
- ✓ No shirts with offensive messages or symbols.
- ✓ No cutting off of sleeves to wear during job training work details.
- ✓ Must keep shirt on during work details.
- ✓ Cannot wear shorts to church services.
- ✓ If involved in ministry (like ushering, etc.) must wear tie with dress shirt.

## **3. DAILY WORSHIP / PRAYER / CHAPEL TIMES**

Each weekday all levels participate in a worship, prayer, and chapel service. The schedule is as follows:

**Worship & prayer – 8-8:30am**

**Chapel – 8:30-9:15am**

This special time is provided to benefit you. It is not a time to sleep, visit with other residents or leaders, read a book or even do your daily Bible reading. It is a special time built into your schedule to encounter God on a daily basis. Your success in life after the program will largely depend on your ability to maintain the daily habit you will learn in these times of dedicated worship / prayer / and exposure to anointed speakers of truth.

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- ✓ Making a joyful noise (Psalm 98:4)
- ✓ Lifting our hands (Psalms 134:2)
- ✓ Practicing stillness before the Lord (being reverently quiet) (Psalm 4:3-5;46:10)
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The first place Satan will attack you is during worship because he was the worship leader in heaven. He will also attack you when you pray (both when you speak and as you listen to God's voice). If you find yourself growing critical of the order of service that the worship/prayer/chapel speakers are leading you in, you have set yourself up as a target for increased spiritual warfare.

Music during worship is extremely biblical and appropriate. When you sing along with the songs provided by your leaders, you enter into a stream of worship that is pleasing to the Lord.

**Behavior that will not be tolerated during this special time is...**

- ✓ Leaving the room to get coffee or a drink
- ✓ Going to the bathroom
- ✓ Using a cell phone
- ✓ Sleeping
- ✓ Any mocking or making fun of others as they worship
- ✓ Critical gestures or attitude towards any leader
- ✓ Watching others instead of participating
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- ✓ Do not lay hands on any other resident without permission or direction from an authorized leader.

The laying on of hands is a scriptural means of transferring things from one person to another (such as anointing, authority, commissioning, spiritual gifts, etc.) The same can be true in a negative way if there is something in a person's life that is not right or demonic, it can flow as well if precautions are not taken biblically.

✓ You are not free to attend other church services while you are in the program without the express advance permission of the Spiritual Development Pastor.

#### **4. CLASSROOM ETIQUETTE**

- ✓ No food in class.
- ✓ No chewing gum in classes.
- ✓ No leaving class without teacher's permission.
- ✓ Must show up to class on time or you will be cited and consequented.
- ✓ Must arrive to class with all required materials and any assignments completed.
- ✓ Must be prepared to participate in the class and make a positive contribution.
- ✓ Must be respectful to thee teacher at all times.
- ✓ Must treat fellow students respectfully.
- ✓ Bring your 3-ring binder to each class.
- ✓ Make sure room is tidy and neat before you leave (even if you didn't make the mess.)
- ✓ Must sit upright in chair in class – no reclining or laying head down on tables.
- ✓ Lights must be on in classrooms (unless teacher specifies otherwise).
- ✓ Treat audio/video equipment with respect (do not remove any remote, etc.) from room.

#### **5. HOMEWORK**

- ✓ Must keep up to date with all daily homework assignments.
- ✓ It is your responsibility to ask questions if you do not understand any assignment.
- ✓ Any passes or privileges will be canceled or postponed until your homework is checked and certified caught up.
- ✓ You must turn in a written report on all iPod "listening assignments".
- ✓ It is your responsibility to keep up daily with your Progress Report.
- ✓ All residents are encouraged to enter the Honors Program for each level.
- ✓ Must journal about your daily One-Year Bible reading in your 3-ring binder every day.
- ✓ Must complete all required reading / listening assignments + homework on the Progress Report in order to qualify for graduation.

#### **6. WEEKDAY JOB TRAINING ASSIGNMENTS**

- ✓ Every resident is expected to perform daily job training assignments as given by the Program Manager.
- ✓ Your behavior on the job is expected to be above reproach.
- ✓ Your Crew Chief is your direct authority on job training locations – do not attempt to go over his head with a complaint – 99% of the time you will be reprimanded for this.
- ✓ You may not leave the job site without the Crew Chief's permission.
- ✓ The Crew Chief will give you assignments on the job site andd you will perform duties up to his level of expectation.

#### **7. LP LEARNING RESOURCE CENTER (LP LRC)**

- ✓ No blogs (like myspace.com) are permitted in the program.
- ✓ Level 4 residents may not have a personal email address.
- ✓ Level 4 residents will be continue to use the Lazarus Project email address using the church's domain (for example, [johnsmith@thecarpentershouse.net](mailto:johnsmith@thecarpentershouse.net)) This email address will have a church-

assigned password that may not be changed by you. This email account will be checked by a supervisory group in charge of regulating all your email traffic at this level.

- ✓ We will help you set up your own email account the last month of level 4
- ✓ Level 4 residents will have access to computer training courses and other online resources required or optional at this level.
- ✓ Other online resources may be enjoyed by Level 4 Honors residents on a case-by-case basis – see the Spiritual Development Pastor.
- ✓ The LP LRC is locked each evening at 5:30pm and level 4 use is restricted to daytime use only.

<b>10. OTHER</b>
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**WHAT DO I NEED TO DO TO GRADUATE?**

- ✓ Successfully complete all Level 1 assignments as detailed on Progress Report
- ✓ Complete an Application for Graduation form (in 3-ring binder)
- ✓ The LP Faculty and Staff agrees that your progress merits graduation.
- ✓ Successful adherence to all regulations in previous 90 days

## QUESTIONS & ANSWERS

### Q: WHAT IS A “BLACKOUT?”

**A:** A “blackout is a period of time where one or more residents must adhere to special restrictions such as:

- ✓ No phone usage (even when it has been earned by advancing through the Levels Program)
- ✓ No television (TV viewing is an earned privilege, not a right.)
- ✓ Music restricted
- ✓ Recreational privileges temporarily suspended, etc.

### Q: HOW IMPORTANT IS A POSITIVE ATTITUDE?

**A:** It is so important that not having one will subject a resident to disciplinary action. With so many men living together in close quarters, tensions mount, tempers flare, and attitudes suffer. In order for the Lazarus House to experience any degree of success depends on the positive attitude of all the residents. Men must resist an INDEPENDENT attitude and learn to work as a team with other men in an INTER-DEPENDENT fashion to accomplish big goals and realize big dreams.

### Q: WHAT IS A “PASS” AND HOW DO I EARN IT?

**A:** A pass is a special privilege, excursion, or treat that can be earned by doing special projects, putting forth unusual effort, displaying a “winning attitude”, faithfully doing chores and other acts of self-sacrifice. **A pass is ONLY granted providing the previous sentence is satisfied.** Hospitalization is the only other authorized way to enjoy special privileges outside the program without a pass.

**There are ONLY five (5) types of passes:**

1. 4-hour pass
2. 8-hour pass.
3. Overnight pass
4. Weekend pass (Friday evening to Sunday evening.)
5. **Lunch/Dinner pass**

- ✓ 4-hour and all-day passes must be taken somewhere between 7:00 a.m. - 10:00 p.m.
- ✓ Breaking rules while on pass or returning late will result in suspension of future passes for an indefinite amount of time.

✓ **A Lunch/Dinner pass is defined as a pass granted after church service between 12:30 PM and 2:00 PM (Lunch Pass) and between 6:00 PM and 8:00 PM (Evening Pass). These types' passes shall be submitted by Wednesday at 12:00 PM (noon) to be approved. Once this pass or any pass is granted, they can be revoked if a violation occurs.**

- ✓ Passes must be approved by Program Manager. **A pass request shall be submitted by**

**Wednesday at 12:00 PM (noon) to be approved.**

- ✓ You may not just take your pass with “anyone”. It must be a family member or an approved person by Program Manager. This person or family member must be interviewed by Program Manager and sign an agreement to insure you follow all rules. They must also sign a waiver.
- ✓ Type of pass must be **pre-determined** by Program Manager.
- ✓ You may not split passes. (i.e. - 8-hour pass into (2) 4-hour passes. If you only use 4 hours of your 8-hour pass, that is your loss, it is still considered an 8-hour pass.
- ✓ *For married residents, it shall be to the Program Managers judgment to permit a pass. Married residents shall follow the given rules stated above to receive a pass.*
- ✓ *Because passes are a privilege, a pass can be revoked from resident at any given time in the event there is a violation.*

ALL rules in this Levels book apply while on passes, including dating, tobacco, etc.

**Q: WHEN ARE VISITS FROM RELATIVES PERMITTED?**

**A:** Four hours on Saturday is the norm. Residents with spouses, children, and/or parents living locally may sit with their relatives who attend the church for service on Sunday, but even then, this must be approved by the Director and conform to all other Level stipulations and restriction. Visitations must be approved by Program Manager 3 days in advance.

**Q: WHY IS DATING NOT PERMITTED?**

**A:** The Lazarus House is not a dating service. Residents do not join the Lazarus Project to meet a woman. Residents join the program because they are experiencing serious personal, social, financial, and usually substance abuse issues in their lives.

Single residents need to direct focus on becoming a man of integrity and any relationship that detracts from that worthy objective is deemed counterproductive and will not be allowed. This is one of the strictest policies that we will enforce. Dating is not permitted in any level of the program. PERIOD.

Lazarus Project men are expected to courteous, respectful, and speak and behave in an appropriate fashion to all women, regardless of who they are and where a resident happens to encounter a female.

Private conversations and physical touching are not permitted. If a woman expresses an interest in you while you are in the Program, she must be told that now is not the appropriate time to pursue a relationship, later perhaps, but you are not eligible until you complete the program (that is, if you wish to remain in the Program.)

Failure in this area will result in serious discipline, loss of passes, privileges, and disciplinary action up to and including termination from the Lazarus Project.

**Q: WHAT IS MY SCHEDULE LIKE?**

A: The following is a typical weekly schedule:

**Sundays**

Attend church – arrive at service no later than 9:45am.

**Monday – Friday:**

- Patterson Center – 6-7:15am
- Commute from Patterson to campus – 7:15-7:30am
- Breakfast on campus – 7:30-8:00am
- Worship/prayer service – 8-8:30am
- Chapel – 8:30-9:15am
- Break – 9:15-9:30am
- Class for level 1 and 2 residents – 9:30-10:45am
- (Level 3 and 4 go to work study assignments 10-3:30pm)
- Homework study time for level 1 and 2 – 10:45-11:30am
- Lunch – 11:30-12pm
- Commute to work study assignment – 12-12:30pm
- Work study (job training) level 1 and 2 – 12:30-5:00pm
- Commute back to campus – 5-5:30pm
- Level 3 and 4 classes – 4-5:30pm (they leave work study at 3:30pm)
- Residents return to Lazarus House as a group at 5:30pm
- (Mondays and Wednesday are exceptions in that there are night activities for all levels at the campus)

**Saturdays**

- This is generally a “day off” classes and work required Saturday due to the work load.
- Family visitation permitted
- Passes (if earned) can be taken on Saturdays

**Q: WHOSE JOB IS IT TO DO THE CHORES?**

- ✓ Every resident is expected without exception to share in the work load of chores, both at the Lazarus House and at church and the campus (classroom) location.
- ✓ No TV or other activities during chore time. If you finish, help someone else.
- ✓ Residents undergoing skills training are not relieved from their responsibility to do chores.
- ✓ No one person is expected to work harder or less hard than anybody else
- ✓ Remember—it costs you nothing to stay at the Lazarus House so don't be timid about making a contribution back with your labor.
- ✓ No Internet use at the Lazarus House

**Q. WHAT DO I DO IF I RUN OUT OF THINGS TO DO DURING THE DAY  
OR I AM TIRED?**

If these situations occur, DO NOT SIT DOWN UNDER ANY CIRCUMSTANCES. Sitting down during work hours, except lunch or class time, is prohibited. There is always something to do. If you don't know what to do, find the Program Manager, House Manager, or Spiritual Development Pastor for instructions.

**Q. DO I HAVE TO WORK OUT DURING MORNING EXERCISE TIME?**

**ABSOLUTELY!!! You must be exercising Monday—Friday . NO EXCEPTIONS!**

**YOU'VE GOT EMAIL?**

No computer usage at any time (unless you are in Level 3 or 4 using a LP-generated email address such as [yourname@thecarpentershouse.net](mailto:yourname@thecarpentershouse.net)) in the LP LRC.  
No computer use at the Lazarus House.

**Q: WHAT IS THE CHAIN OF COMMAND AROUND HERE?**

***House Manager — start here to get a question answered or problem solved***

- ✓ In charge of phone
- ✓ Maintains order on site at the Lazarus House
- ✓ Must be respected
- ✓

***Program Manager — the House Manager will bring unanswered questions and unresolved problems here***

- ✓ Empowered to punish anyone who breaks the rules
- ✓ Has the authority to remove any person from the Program
- ✓ Will not give out extra passes—don't ask
- ✓ Will not give out extra phone privileges—don't ask
- ✓ Residents will give the Program Manager the respect due his position or they will not be residents
- ✓ The Director will always support the Program Manager's decisions—right or wrong—so don't ask Director to choose sides

**The Lazarus Project / Hope Center Director, Spence Creasy—*Final authority in all matters***

- ✓ Will not discuss passes—don't ask.
- ✓ Will not discuss phone privileges with you—don't ask.
- ✓ Will encourage conflict to be resolved by Program and House Managers.

**COURT APPOINTED PROBATION OFFICER VISITS**

**Probation Visits:**

Probation Officer Visits can only be done in the afternoons. Please do not ask to be taken during morning hours. When a visit is required the Program Manager will make arrangements for the transportation to the visit.

**ATTENTION CELL LEADERS AND MENTORS**

- ✓ Clear medicine cabinet of all narcotic medications, pain killers, night time and daytime medications when Lazarus resident is at your home.
- ✓ Clear any alcohol, mouthwash, or tobacco products from site.
- ✓ Resident is not allowed to use the telephone for any reason while they are with you.
- ✓ Resident is not allowed to mail out any letters.
- ✓ Resident is not allowed to use the internet while they are with you.
- ✓ Resident is not allowed to be dropped off or to go hang out with family or friends while they are with you.
- ✓ Resident is not allowed to watch secular movies or listen to secular music.
- ✓ Resident is not allowed to have possession of money at any time.
- ✓ Resident is not allowed to have any private conversations with the opposite sex.
- ✓ Resident is not allowed to date or have any relations with the opposite sex while in the Lazarus Project.
- ✓ All cell leaders are to inform there cell members of these rules as soon as they join there cell. If a problem arises with a cell member and is not handled right away by the cell leader then it will be handled by the Lazarus Project staff.
- ✓ If a problem arises with a resident and a member of your cell you will be notified and you will be expected to deal with your cell member. We will deal with the resident.
- ✓ If you have a question concerning what the residents can and cannot do, contact Aaron or Spence. Do not assume it is allowed.

**HOUSE SCHEDULE:**

5:45pm	Arrive home
5:45-6:30	Chores
6:30-7:00	Eat and clean up
7:00-8:00	Homework
8:00-8:15	Homework Check
8:15-10:30	Free time
10:45	Lights out

<b>NEGATIVE BEHAVIOR WILL RESULT IN NEGATIVE CONSEQUENCES</b>
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*The Program Manager will determine corrective measures based upon your poor choices of behavior not limited to but including the items listed in the table below:*

Late for classes/scheduled activities	Stealing
Not participating in scheduled activities	Leaving house/assigned areas in attempts to leave the program or to do any of the above.
Use of profanity (anywhere at any time)	Being negligent in the care of an iPod
Destruction of property	Abuse of household materials and/or supplies
Going outside of the campus without permission	Wandering Off (leaving assigned area)
Inappropriate behavior in van	Possession of Contraband
Misuse of phone privileges	Disrespecting Authority
Food/Drink in classroom	Threats to staff or other residents
Horseplay in building	Sex
Having possession /listening to secular music	Drugs
Watching inappropriate movie	Violence
Not doing chores	Alcohol
Sleeping in church	Making threats to staff/residents
Possession of money	Stealing
Body piercing, tattoos acquired while in program	Smokeless tobacco use
Lying	Sexual impurity in any form
Sleeping late	Not obeying Crew Chief on work study site
Inappropriate behavior with opposite sex	Laziness
Contraband found (i.e. medications, knives, guns)	Listening to secular radio
Use of pornography (in any form or media)	Listening to secular CD's
Disrespecting authority	Not exercising at Patterson Center
Wandering off (leaving assigned areas)	Watching a movie without pre-authorization
Tobacco use	Watching a movie without the TV Guardian

	<b>Violation's</b>	<b>Demerit Value</b>	
1	Destruction of property	5	<b>5 Demerits =</b> 1 month probation in any combination of demerit values and a freeze on any monies in your acct. If a violation occurs during the probation period, you are up for immediate review for discharge from the program with the forfeiting of any monies in your account.
2	Body piercing, tattoo acquired while in program	5	
	Sexual impurity with opposite sex/same sex/self-stimulation	5	
3		5	
4	Contraband found (i. e. medications, knives, guns)	5	
5	Attempt to leave the program (house/assigned area)	5	
6	Threats to staff or other residents	5	
7	Going outside of the campus area without permission	5	
8	Sex	5	
9	Drugs	5	
10	Violence	5	
11	Alcohol	5	
12	Stealing	5	
13	Lying	5	
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14	Inappropriate behavior in vehicles	3	<b>3 Demerits =</b> no visitation no phone privileges no mentor visits freeze on your account <b>Stays on record for 3 mos.</b>
15	Misuse of phone privileges	3	
16	Drink or food in prayer & worship time	3	
17	Sleeping in church or during prayer & worship time	3	
18	Use of pornography (in an form or media)	3	
19	Disrespecting authority	3	
20	Wondering off (leaving assigned area)	3	
21	Tobacco of any kind	3	
22	Being negligent in the care of an iPod	3	
23	Abuse of household materials and/or supplies	3	
24	Use of profanity (anywhere at any time)	3	
25	Sleeping in late during scheduled days	3	
26	Not doing chores	3	
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27	Horseplay in campus facility	1	<b>1 Demerit =</b> A formal write up for each violation & stays active for 3 months on each demerit.
28	Watching inappropriate movie (s)	1	
29	Possession of money	1	
30	Laziness	1	
31	Not exercising at the Patterson Center	1	
32	Not participating in scheduled activities	1	
33	Late for classes/ scheduled activities	1	
34	Food in classroom	1	
35	Having possession/listening to secular music	1	
36	Listening to secular radio	1	
37	Listening to secular CD's	1	
38	Watching a movie without pre-authorization	1	

